Enlisted Joint Professional Military Education (EJPME)

Developing confident and effective joint force leaders today to meet the complex military challenges of tomorrow.

The Joint Force Leader Development Branch (JFLD) serves to increase the readiness and capability of company grade/junior officers, Joint civilians, and enlisted personnel.

JFLD provides Chairman of the Joint Chiefs of Staff (CJCS)-sponsored, assignment-oriented educational opportunities for enlisted leaders serving in, or designated to serve in, joint and combined organizations.

The JFLD mission is to use advanced distributed learning practices and principles to educate and prepare joint warfighters from the enlisted force assigned to joint organizations to successfully support activities and supervise multiple Service members. Part of that mission is accomplished via the EJPME catalog of instruction.

The EJPME New Student Orientation course is a prerequisite to EJPME I and II, designed to prepare enlisted members for the associated academic rigors to successfully complete the program. This course outlines expectations students should consider prior to enrolling in EJPME I or II.

EJPME I and EJPME II are two separate curriculums.* EJPME I emphasizes curriculum commensurate with E5/E6 Joint Assignment responsibilities. EJPME II emphasizes curriculum commensurate with E7/E8/E9 Joint Assignment responsibilities.

EJPME I consists of 40+ hours of computer-based instruction with a focus on preparing enlisted leaders to successfully support joint activities, lead members from multiple Services, and better understand joint operations.

EJPME II is a 45+ hour advanced course restricted to paygrades E7 and above, plus civilian and multinational equivalents. This advanced course expands upon topics learned in EJPME I and introduces new, relevant, higher level joint course material. Students should complete EJPME I before taking EJPME II.

The courses are accessible online from anywhere across the globe, 24 hours a day, 7 days a week. Students have a total of 180 days to complete each curriculum. To locate on JKO, go to https://jkodirect.jten.mil. For information on EJPME credit recognition at military universities and others, visit the EJPME Community of Interest page on JKO. For more information contact the JFLD Branch Manager, Mr. John Lipps, at john.r.lipps.civ@mail.mil.

*EJPME I and EJPME II were previously known as SEJPME I and SEJPME II, until May 2022. Core curriculum and learning outcomes remain the same.

About JKO

Joint Knowledge Online is the DoD advanced distributed learning capability for military, civilian, and staff online training. It is the Joint Staff system of record for Joint Staff annual training requirements. Joint, Interagency, Inter-government and Multinational (JIIM) Stakeholders use JKO for a cost efficient, distributed learning solution to meet their online training and education needs. The JKO team of educators, programmers, instructional system designers, graphics artists and training professionals develop media-rich, interactive web-based courses, staff exercises, videos, and podcasts, and train others to fully leverage JKO to manage their training programs.

JKO Features

- ❑ 24/7 global distributed access on unclassified and military classified networks and mobile devices.
- ❑ Software-hardened Learning Content Management System (LCMS).
- ❑ Web-based courseware authoring tool with HTML5 capability.
- ❑ Roles-based access LCMS enabling segmented user views of JKO courses.
- ❑ Level II and higher Interactive Multimedia Instruction courses.
- ❑ SCORM and xAPI compliant courseware development, conversion and hosting.
- ❑ Immersive, tailored, distributed scenario-based staff exercise training applications and development.
- ❑ Robust tracking and reporting capability for individuals and units.
- ❑ 24/7 Customer Support Center (excluding federal holidays).